



AGENDA

IALR Board of Trustees PROGRAMS & SERVICES COMMITTEE

Thursday, January 30, 2025 - 9:00-10:30 am – IALR Conference Room 203

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| I. Convening of Meeting | Dr. Greg Hodges |
| A. Welcome | |
| B. Call to Order and Confirmation of Quorum | |
| C. Call for Changes to Agenda | |
| II. Attendance of Committee Members by Electronic Communication Means (Vote Required) | Dr. Greg Hodges |
| III. Approval of Minutes | Dr. Greg Hodges |
| A. October 31, 2024 (Vote Required) | |
| IV. Programs & Services / Advanced Learning Report | Dr. Julie Brown |
| V. Open Discussion of Concerns, Issues, and Observations | Group |
| VI. Adjournment | Dr. Greg Hodges |

Reference material included: “Advanced Learning Updates”
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Future Committee Meetings

May 1, 2025

Programs & Services

Committee Members

Dr. Greg Hodges, *Chair*
Dr. Betty Jo Foster
Mr. Don Gibson
Mr. Mark Holland
Dr. Cornelius Johnson
Ms. Emma Kozlowski
Mr. Don Merricks, *Ex Officio*
Ms. Connie Nyholm

Future Plenary Meetings

February 13, 2025

May 15, 2025

IALR Staff

Mr. Telly Tucker, President
Dr. John Hughes, EVP, Operations
Dr. Julie Brown, VP, Advanced Learning
Ms. Pam Patterson, BOT Secretary



IALR Board of Trustees (BOT)

PROGRAMS & SERVICES COMMITTEE

Minutes – October 31, 2024 – 9:00 a.m. – Conference Room 203

<p><u>Board Members Present</u></p> <p>Dr. Betty Jo Foster Mr. Don Gibson Mr. Mark Holland Ms. Emma Kozlowski, <i>via Zoom</i> Ms. Connie Nyholm Dr. Jerry Wallace</p> <p><u>Unable to Attend</u></p> <p>Dr. Greg Hodges, <i>Chair</i> Mr. Don Merricks, <i>Ex Officio</i></p>	<p><u>IALR Staff Present</u></p> <p>Dr. John Hughes, Executive Vice President of Operations Dr. Julie Brown, VP, Advanced Learning Ms. Pam Patterson, BOT Secretary, <i>Via Zoom</i></p> <p><u>Staff Unable to Attend</u></p> <p>Mr. Telly Tucker, President, IALR</p> <p><u>Guests</u></p> <p>None</p>
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Call to Order / Quorum / Changes to Agenda

Dr. Betty Jo Foster chaired the meeting in lieu of Dr. Greg Hodges' absence. Dr. Foster called the meeting to order at 9:00 a.m. on Thursday, October 31, 2024. A quorum was present. There were no changes to the agenda.

Attendance of Committee Members by Electronic Communications Mean

Dr. Foster announced that Ms. Emma Kozlowski would be participating electronically. Ms. Kozlowski attended via Zoom due to the distance between her principal residence and the meeting location. The committee voted to allow her to attend the meeting via Zoom.

- **Motion:** Mr. Mark Holland made a motion to allow Ms. Kozlowski to attend the meeting via Zoom. Mr. Don Gibson seconded the motion. The motion passed unanimously.

The results of the vote are shown below.

Committee Members Absent	-	2
Committee Votes For	-	5
Committee Votes Against	-	0
Committee Abstentions	-	0

Approval of Minutes

- **Motion:** Mr. Don Gibson made a motion to approve the August 1, 2024, meeting minutes. Mr. Mark Holland seconded the motion. The motion passed unanimously.

Programs & Services / Advanced Learning Report

Dr. Brown's report included the Advanced Learning Narrative report (Exhibit A) and the Quad Chart report (Exhibit B).

AmeriCorps Presentation

Dr. Julie Brown introduced the AmeriCorps program. She stated that the program has received over \$2.5 million in funding from the Corporation for National and Community Service (CNCS) and secured \$1.6 million in local funding. Dr. Brown added that 251 people have been enrolled in the program, with 222 successful terms of service, served 201,753 hours in the community, and earned \$558,000 in Segal Education Awards.

Ms. Dana Silicki (Advanced Learning Program Manager, Ms. Audia Harris (Program Coordinator II), and Mr. Brian Stanley (Program Coordinator II) provided a presentation encompassing AmeriCorps activities for the past 10 years. The presentation included an introduction to staff allocating time towards the AmeriCorps grants and the cost-savings of salary buyout from the grant. A brief background of AmeriCorps' purpose and terminology was given before describing IALR's specific AmeriCorps current grants (Dan River Year and REACH) and a past Serve IT AmeriCorps grant. Member benefits, service sites, partner agencies, statistics on member's service contracts, Segal Education awards earned, grant awards, partnerships, and service projects were shared. Videos from current AmeriCorps members detailing the impact of their service were shown.

Dr. Julie Brown discussed the expansion of the AmeriCorps program, including new initiatives in disaster services and mental health. The Institute is partnering with God's Pit Crew for disaster services and plans to implement a pre-apprenticeship model for AmeriCorps members. The

program will merge its education and public health components into one grant, with pre-approval for \$577,800 in funding for the following year.

Workforce Development Initiatives

Dr. Brown presented information on various workforce development initiatives, including the Go Tec program and efforts to address healthcare workforce shortages. Partnerships with local organizations and schools were mentioned to provide training and apprenticeship opportunities.

Community Care Hub Proposal

Dr. Brown presented a plan to renovate a 9,000-square-foot space owned by SOVA Health to create a community care hub. The hub would house community health workers, provide training spaces for healthcare professionals, and offer community meeting spaces. The estimated cost for renovations would be approximately \$700,000, with potential funding sources including Virginia Tobacco Region Revitalization Commission (TRRC) funds and innovation funds from the Danville Regional Foundation.

Space Utilization and Future Plans

Dr. Brown discussed reimagining the institute's existing lab space to make it more efficient and suitable for the Governor's School, workforce training programs, and controlled environment agriculture classes.

Open Discussion of Concerns, Issues, and Observations

No concerns, issues, or observations were discussed.

Adjournment

Dr. Foster adjourned the meeting at 10:35 a.m.

Signatures & Exhibits are shown on the following page.

Minutes Recorded By:

Minutes Approved By:

Ms. Pam Patterson
Secretary, Board of Trustees

Dr. Betty Jo Foster
Programs & Services

Date

Date

Attachments Included as Official Part of These Minutes

Exhibit A - Advanced Learning Updates – October 2024

Exhibit B – AmeriCorps Presentation – October 2024

Advanced Learning (AL) Updates

February 2025

NEW GRANT AWARDS/CONTRACTS:

1. \$116,745 from GO Virginia for Region 3 Talent Pathways Initiative: TPM Futures to support advanced manufacturing and controlled environment agriculture talent pipeline development. Investment will support delivery of the U.S. Chamber of Commerce Foundation's Talent Pipeline Management Academy for 35 fellows; update to Chmura's 2016 job availability and living wage study; Futures Summit; and up to three best practice visits to address identified pathway challenges.
2. Awarded \$438,078 from the Virginia Department of Social Services for 2025-26 AmeriCorps programming. Investment will combine DRY and PHA programs, adding new Youth Mental Health Corps members. Opportunity to support 46 member slots.

PENDING GRANT APPLICATIONS/CONTRACTS:

NA

PERSONNEL UPDATES:

- Currently interviewing for the GO TEC Region 5 Program Coordinator position. Working with CCAM to promote Region 4 Training Coordinator opportunity.

AMERCORPS:

- Dana Silicki, Brian Stanley, and Audia Harris attended Serve VA's AmeriCorps Our Shared Impact 2024 Virtual Conference on Dec. 5th.
- AL Staff partnered with IALR's Communications Team to highlight IALR's 10 years of AmeriCorps with a podcast featuring the partnership with the Danville Science Center.

Dan River Year (DRY) AmeriCorps

Current (member #): 13 members enrolled (7 half-time, 1 reduced half-time, 5 minimum time), 1 exited without completion during this quarter

- Members currently serving at: Brosville Elementary, Stony Mill Elementary, Chatham Elementary, Park Ave. Elementary, Gibson Elementary, Boys & Girls Club Danville, Danville Church and Community Tutorial Program

- Members participated in Monster Mash Trick or Treat at the Danville Community Market, providing hands-on activities
- Members served meals at Danville's House of Hope on Nov. 8th
- AL Staff and members participated in Danville Christmas Parade on Dec. 8th with a float promoting service learning
- Members participated in virtual training with Mentor Virginia

REACH Public Health AmeriCorps

- Current (member #): 7 members enrolled (3 three-quarter time and 4 half-time), 1 member exited during this quarter without completion
- Partnership with the Sovah Health Residency Clinic. Resident physicians will host select workshops, develop workshop content, and provide resources to support workshops.

October 2024 Workshops:

10/8/24 Dehydration @ Cardinal Senior Living	9 participants
10/9/24 Mind over Body @ Centra Pace	11 participants
10/16/24 Dehydration @ Hilltop Gardens	5 participants
10/17/24 RSV @ Brookdale	6 participants
10/23/24 Shingles @ Heritage Towers	12 participants
10/23/24 Scams @ DCC/TARE	6 participants
10/24/24 Fall Risks @ Riverside Health/rehab	11 participants
10/29/24 Nutrition @ Pelham Community Center	18 participants
10/30/24 Dehydration @ Holiday Village	15 participants

November 2024 Workshops:

11/12/24 Benefits of Exercise @ Cardinal Sr Living	4 participants
11/14/24 Mental Health @ DCC/TARE	5 participants
11/14/24 Fall Risks @ Centra Pace	13 participants
11/20/24 Women's Health @ Hilltop Gardens	4 participants
11/25/24 Aging Gracefully @ Old Farm Apartments	4 participants

December 2024 Workshop:

12/10/24 Fall Risks @ Cardinal Village	5 Participants
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GO TEC® (Great Opportunities in Technology and Engineering Careers)

REGION 3 & Administrative [Angela Rigney, Jake Taylor, Chris Griffith, Abby Karavanic]

- Jake Taylor and Chris Griffith supported the GO TEC Mobile Lab at Martinsville Middle School Career Fair
- Jake Taylor and Angela Rigney supported the GO TEC Mobile Lab at the Health Sciences Summit in Roanoke in October.
- Angela Rigney, Jake Taylor, Tim Kilborne, and Bethany Meyers supported the GO TEC Mobile Lab Programming at Lebanon Middle School in Russell County – Lebanon Middle School.
- Angela Rigney, Jake Taylor, Tim Kilborne, and Bethany Meyers supported the GO TEC Mobile Lab support of JI Burton GO TEC Lab Open House at football game – JI Burton High School.
- Angela Rigney, Jake Taylor, Tim Kilborne, and Bethany Meyers supported the GO TEC Mobile Lab support of EO Community Day – EO.
- Jake Taylor supported the GO TEC Mobile Lab at Pulaski Middle School for students to engage in hands-on robotics activities.
- Staff supported interest meetings with Radford City, Pulaski (equipment demo to 20 division personnel) and Prince Georges (School Board presentation)
- Chris Griffith and Jake Taylor provided teacher training and 1:1 support, equipment maintenance, and lab set-up for Danville City, Martinsville City, Brunswick, Prince Edward, Halifax, Henry, Cumberland, Mecklenburg, Charlotte, Halifax, Pittsylvania, Nottoway, Franklin and Patrick counties.
- GO TEC interest meetings held with Prince Georges County and Richmond City (Region 4), Manassas (Region 7) Pulaski County, Floyd County, Giles County, Radford City, Montgomery County, and Roanoke County (Region 2).
- Angela Rigney Provided tour of GO TEC Training Lab at IALR and pathway programs for Alabama visitors.
- Supported Southwest Higher Ed Center's Lego Robotics Competition and Stony Mill Elementary Beta Robotics, Westwood Middle Fall Festival

- Angela Rigney and Dr. Brown participated in the virtual Commonwealth Town Hall Meeting, hosted by Virginia Works.
- Dr. Julie Brown, Angela Rigney, and Jake Taylor have met with UVA Weldon Cooper Center about survey data and survey implementation. IALR executed a no-cost extension through March 31, 2025 with UVA for Go TEC evaluation.
- Dr. Julie Brown, Angela Rigney, and Jake Talyor have met with Danville Community College and Southern Virginia Higher Education Center staff to discuss GO TEC and the pathways in the region. In addition, Jake has participated in the Automation and Robotics Advisory Committee Meeting for DCC.
- Dr. Julie Brown and Angela Rigney participated in the Economic Development announcement of Microporous at the Berryhill Industrial Park.
- GO TEC Mobile lab featured in the Danville Christmas Parade [Dec. 8th]

REGION 1 [Tim Kilbourne / Bethany Meyers]

- LEAD Virginia visited the Training Lab in Region 1 on Oct. 17, 2024.
- Attorney General Jason Miyares toured the GO TEC Training Lab in Region 1 on Oct. 18, 2024.
- Endless Opportunities (EO) Hub Ribbon Cutting (location of Region 1 GO TEC Training Lab) on Oct. 23, 2024 (formerly United Way of Southwest VA).
- Bland County GO TEC Lab Ribbon cutting on Oct. 31, 2024.
- Industry meetings with General Dynamics and W&W Afco Steel.
- Attended the Washington County Schools CTE Advisory Meeting and Smyth County Schools Enrichment Team Advisory Council Meeting
- Tim has provided teacher training and lab support for Norton City. Co-teaching and lab support for Grayson County, Wythe County, Virginia Middle, Carroll County, Marion Middle, Chilhowie Middle, and Wallace Middle.
- Tim has provided equipment maintenance and lab set-up and support for Virginia Middle, Rural Retreat Middle, Marion Middle, Wallace Middle, Chilhowie Middle, and Scott Memorial Middle.
- Tim helped initiate a VEX Robotics Club for competition at Fort Chiswell Middle School and is supporting VEX Robotics at Marion Middle School. He also served as a referee in the LEGO Robotics Tournament in Abingdon.
- Region 1 GO TEC Advisory Meeting held on December 5, 2024.
- Angela, Jake, Tim, and Bethany participated in the GO TEC Training Lab Ribbon Cutting and Open House that was held on December 5, 2024.

REGION 4 [Drew Jackson]

- Partnered with Hopewell Downtown Partnership/ Commonwealth Center for Advanced Manufacturing (CCAM) to support the “Made in Hopewell” economic development event on Oct. 4, 2024.
- The Region 4 GO TEC Advisory Council Meeting was held on October 24, 2024.
- Equipment maintenance, and lab set-up and support for Carter G Woodson Elementary, Sussex Middle, Colonial Heights Public Schools, Petersburg Public Schools, Hopewell Public Schools, and Surry County Public Schools.
- Provided GO TEC information at the Commonwealth Center for Advanced Manufacturing’s (CCAM’S) Industry Day on Nov. 12.
- Drew Jackson attended the Center for Energy Workforce Development’s Energy Careers Discovery ZONE in Washington, D.C

REGION 5 [Alecia Stancil and Gwendolynn Malone]

- Angela Rigney, Jake Taylor, and Gwen Malone participated in the Maritime Summit and GO TEC Lab Ribbon Cutting on Oct. 24, 2024 at Brooks Crossing. Staff supported training for Plaza Middle School students in Virginia Beach and a Saturday community event in Newport News. The GO TEC Mobile Lab was on-site for the events.
- Jake Taylor and Gwen Malone participated in the Mariners Museum Maritime Career Festival – GO TEC was a vendor at the event. Activities with the Dobot and Welding simulator were on display for kids to engage in. The GO TEC Mobile Lab was on-site for the event.
- Gwen participated in the Maritime “M” Collaborative Luncheon.
- Gwen led a virtual training with Tim from Region 1 for her teacher on Vex Robots.
- Gwen has participated in meetings with Penn Center – Lab School Collaboration, Virginia Maritime Association, Nauticus Museum, and Chesapeake Public Schools.
- Provided tours for Newport News Public Schools – 8 School Counselors toured the GO TEC lab, and field trips for students from Heritage High School and Oscar Smith Middle.
- Provided support to teachers with equipment and curriculum at Newport News, Suffolk, and Portsmouth.
- Gwen has participated in training with Jake and Chris in the GO TEC lab at IALR.
- Gwen supported a GO TEC booth at the Virginia Governor’s Housing Conference at the Virginia Beach Conference Center.
- Gwen participated in the VSTE Conference at the Virginia Beach Convention Center [Dec. 9 – 10th].

EmPOWER: career exposure/engagement and Work-based Learning (WBL) system

- Hosted CCAM team (Jan. 9th) to discuss potential program collaborations- special interest in EXCITE Teacher Externship program

Internships [High School]:

- Met with Danville Public Schools to discuss the evolution of this year’s Summer Internship Program given that Goodwill Industries of the Valleys will not provide stipend support or internship opportunities for 14-15-year-olds.
 - Moving forward, all students 14+ in DPS are eligible
 - DPS to handle onboarding and payroll

Apprenticeship (ExTRA):

- Aided the following organizations in signing new apprentices:
 - Huber- 2 Industrial Maintenance Mechanic Apprentices (Oct.)
 - DAW Construction-2 Carpentry and 2 Construction Craft Laborers (Nov.)
- Natori Neal, Jessie Vernon and Dr. Brown were invited and attended Virginia Works’ annual Outstanding Apprenticeship Awards event on Nov. 15th in Henrico.
- Co-hosted “Beyond the Traditional: Expanding RA Opportunities in Emerging Industries” National Apprenticeship Week event with New College Institute on 11/19, highlighting the potential use of virtual reality simulations for training.
- Hosted the ExTRA Awards Breakfast celebrating National Apprenticeship Week on Nov. 25th. Angela Kelly-Wiecek, Chief Deputy Director with Virginia Works, provided the keynote address and assisted in handing out awards. Employer Recognition and Winners included:
 - Model Sponsor Award: Danville Life Saving Crew
 - Innovative Apprenticeship Program Award: Kegerreis Digital Marketing and Franklin County Department of Public Safety

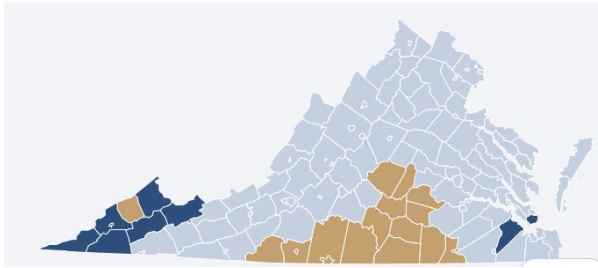
- Apprenticeship Champion Award: Spitzer Inc.
- Excellence in Employee Development Award: Reynolds Consumer Products/Presto and Owens-Illinois
- Outstanding Apprenticeship Partnership Award: Huber Engineered Woods
- First Cohort of Danville Life Saving Crew EMT apprentices completed their terms; 6 EMTs received journeyman's card [Dec. 3rd]

V-TOP:

- Advanced Learning (AL) Staff attended the Virginia Chamber's Education & Workforce Conference in Richmond on Oct. 23, 2024. Kiana Dillard and Jessie Vernon represented GO Virginia Region 3's Virginia Talent + Opportunity Partnership (V-TOP) initiative.
- Hosted the 4th Quarter V-TOP Region 3 Collaborative Meeting on Nov. 7th.

Work Ready Communities/ NCRC:

With the addition of Cumberland County (Nov. 2024), all 15 GO Virginia Region 3 localities have been certified as Work Ready Communities.



Talent Pathways Initiative

- Organized a Business at Breakfast meeting on Dec. 6th at IALR with U.S. Chamber of Commerce Foundation's Vice President, Jaimie Francis, and 32 regional stakeholders to provide an overview of their Talent Pipeline Management program. Dr. Brown, Jessie Vernon and Angela Rigney attended.

STEM Field Trips & Outreach

- Brian Stanley and Audia Harris attended the National Night Out event at Danville Community College
- Audia Harris and Brian Stanley supported 4H's Kids Marketplace event at Southside Elementary on Nov. 6th.
- Brian Stanley and Audia Harris attended DCC's All Citizens Job Fair Nov. 14 for AmeriCorps recruitment
- Partnered with City of Danville for **GIS Day**, providing five workshops for 125 5th graders from Park Ave. and Schoolfield Elementary (DPS)

REACH Partnership

- Received a no-cost extension from the Danville Regional Foundation to extend sub-contract with partners through June 30, 2026 (CHWs and CPs/EMTs) and IALR REACH staff through Dec. 31, 2026.

- CY2025 budgets have been shared with sub-contractors (Gateway Health, Sovah Health, PATHS, Danville Life Saving Crew, Danville Pittsylvania Community Services, and Caswell EMS).
- Francina Jones, REACH Program Assistant, and a CHW presented information on the program to the Pittsylvania County School Board on Oct. 23rd.
- Participated in virtual meetings for the Southern Virginia CHW Coalition (10/8) and CHW Workforce Development Council (10/15).
- Partners supported the Caswell County Resource Fair on Oct. 15th and the DCC All-Citizens Job & Resource Fair on Nov. 14th.
- Dr. Brown, Breanna Nunnally and 10 CHWs attended the Virginia Community Health Worker Association conference (VACHWA) in Richmond on Oct. 24-25th.
- Dr. Brown, Breanna Nunnally and REACH CHWs supported the Health Collaborative to share impact during the Robert Wood Johnson Community in Action site visit on Nov. 7th. Our region is a finalist for the Culture of Health Prize (\$250K).
- CHWs and CPs supported three outreach clinics at Holiday Village: Oct. 8th with 6 participants; Nov. 12th with 7 participants; and Dec. 10th with 3 Participants.
- Breanna Nunnally and three CHWs were interviewed during a live WDVA segment with Shakeva Frazier (radio) [Dec. 8th]

Southern Virginia Partnership for Health Sciences Careers [SVPHSC]

- Dr. Brown participated on a panel highlighting GO Virginia Region 3 efforts at the Health Workforce State-wide Collaboration meeting at Piedmont Virginia Community College on Nov. 4th.
- Dr. Brown provided coordinating support and attended the Nov. 19th Southern Virginia Partnership for Health Sciences Careers meeting hosted by Sovah Health-Danville.

Wonder Community

active members: 100 [57 participants – duplicated headcount –during the Oct. – Dec. quarter]

19 workshops:

1:1 Canva Classes (3 sessions); 3 participants

1:1 Computer Skills (4 sessions); 4 participants

1:1 Excel (2 session); 2 participants

Intro to Excel (3 workshops); 6 participants

Intro to Canva (1 workshop); 7 participants

Intro to Sublimation Printing (1 workshop); 2 participants

Canva Tips and Tricks (1 workshop); 4 participants

Bountiful Bites: November Cooking Class (1 workshop); 15 participants; partnership with Conferencing Services

Screen to Tree 3D Printing Ornaments Part 1; 5 participants

Sublimation Printing Open Lab (1 session); 6 participants

Screen to Tree 3D Printing Ornaments Part 2; 3 participants

AET (Academy for Engineering and Technology)

Current enrollment: 21 Juniors (5 DPS, 16 PCS), 17 Seniors (4 DPS, 13 PCS)

- Lost two Juniors since last quarter

AL TEAM DEVELOPMENT/PD/Community Engagement & Stakeholder Meetings/Personnel

- Bethany Meyers participated in the UVA WISE LeaderCast G.H.O.A.T Workshop
- Kiana Dillard, assisted with the planning of and attended the RISE Regional Innovation Summit for Entrepreneurs Oct. 18-19, 2024, at IALR.
- Kiana Dillard attended the 2024 Women's Studies Conference in Detroit, MI.
- Dr. Brown was asked to provide public comment on Dec. 3rd to the Virginia Board of Education in Richmond, to share the importance of career exposure, academic planning and work-based learning. IARR efforts – GO TEC and EmPOWER programs were highlighted.
- Jessie Vernon assisted in the planning of IALR's Full Staff Professional Development Day, held on Jan. 7th.
- Brian Stanley was accepted to participate in the MHC Chamber Leadership program.
- Jessie Vernon and Dana Silicki facilitated the Team Building activity for the Jan. 7th All Staff Professional Development Day utilizing Teamship tools.
- Dana Silicki completed Danville Regional Foundation's Out of School Time collaborative in December.
- Jessie Vernon completed Grant Writing Levels 1 & 2 with Duke University
- Jessie Vernon and Audia Harris lead the development of the Danville Pittsylvania County Chamber's WE Lead Circles program for 2025 (utilizing LeanIn.Org resources/format)
 - Developed Facilitator Application (Dec.)
 - Hosted Facilitator Information Sessions (Dec.)

UPCOMING of INTEREST / Support from the BOT

- The Application Window for V-TOP's "Top Virginia Employers for Interns" Awards is open through Feb. 28th. Please encourage all businesses and organizations hosting interns to [APPLY](#).
- The EmPOWER team is currently recruiting organizations that would be interested in hosting a Danville or Pittsylvania County High School student as a part of the Summer Internship program. Those interested in hosting an intern should contact Kiana Dillard kiana.dillard@ialr.org.
- VTOP's Matching Funds program provides a 50% match of a post-secondary intern's wage, including FICA, and a 50% match of additional workplace subsidies, such as housing, transportation, clothing, etc. The program will match up to four interns annually for three academic terms or 12 consecutive months per eligible employer. The program offers grant awards limited to reimbursement, not exceeding \$7,500 per intern or a maximum one-year limit of \$30,000 for up to four interns. The program also has a match limit of \$60,000 for two years.
 - Businesses of 150 or fewer employees are eligible (State & local governmental agencies are not eligible at this time.)
 - To qualify businesses must complete modules 2, 3, 6 & 7 of V-TOP's online "Developing an Internship Program" course (assistance is available)
 - Contact- Kiana.Dillard@ialr.org
- During the Spring term, the Academy for Engineering & Technology Juniors will participate in a Teamship cycle- solving a problem for a local business or organization. With an investment of just five hours of their time, participants will receive well-researched, usable solutions to the problem presented. Local businesses interested in participating should contact jessie.vernon@ialr.org.
- The STEM Scholarship application has been sent to the K12 divisions. The submission deadline is March 12th. We would like to have three BOT / FBOD volunteers to assist with scoring. Committee meeting the week of March 24th.